

QUALITY, HEALTH, SAFETY & ENVIRONMENTAL (QHSE) POLICY

MOL NISM is committed to implement and maintain Quality, Occupational Health, Safety and Environmental Management Systems which continually improves effectiveness and performance, and enables provision of services which meets the needs of our internal and external customers, and complies with the legal and regulatory requirements and applicable international and regional standards.

MOL NISM promotes a positive culture through leadership commitment and empowerment across the organization. We are firmly committed to prevent injury and promote mental & physical health of all persons at our workplaces and on board the Company managed ships, and protection of the environment through the best industry practices for pollution prevention. MOL NISM has established QHSE Policy and Management Systems which comply with ISO 9001:2015, ISO 14001:2015, & ISO 45001:2018 standards, which is applied to all our operations, maintenance activities & services.

MOL NISM shall;

- Operate to the highest levels of safety and environmental performance & remain committed to meet reasonable customer requirements & continual improvement.
- Ensure that Health, Safety, and Environmental protection shall not be compromised for means of expediency or commercial enterprise.
- Comply with the requirements of international conventions, National and Port state laws /regulations / codes of practice and MOL Group directives.
- Provide a framework which applies KPIs for establishing and reviewing all objectives & committed to satisfy applicable requirements.
- Achieve QHSE excellence through safety programs, commitment for consultation and participation of workers, education, training, and familiarization. 'Stop-unsafe-work' policy communicated to all worker within our workplace.
- Identify, assess the risk and hazards associated with Occupational Health, Safety and Environment at workplace & always operate to the principle of 'As-low-as-Reasonably-Practical' (ALARP) philosophy in the management and mitigation of risks.
- Protect all aspects of the marine/global environment and foster safe operating work practices. Conserve energy and materials through recycling and waste reduction programs. Procure and use environmentally safe goods and materials at the workplace.
- Educate and encourage Company employees to increase their focus on protection of worker Health, Safety & workplace environment through enhanced systematic efforts, and communicate Company QHSE Policy to employees and seafarers.
- Always strive to ensure that our business activities contribute to and adequately support worthy environmental protection activities.
- The Company takes every step to achieve the MOL Group goal of four (4) zeros:
 - **Zero Fatal Accidents**
 - **Zero Serious Marine Incidents**
 - **Zero Oil Pollution**
 - **Zero Cargo Damage**

Where they do occur, then priority is allocated to preventing fatalities and personal injuries, while endeavoring to minimize damage to the environment and marine pollution.

- The Company shall take every step possible to minimize the propagation or escalation of damage and take appropriate preventive actions to stop recurrence through adopting a lessons-learned philosophy and continuous improvement.
- This QHSE Policy and management System shall be periodically reviewed to ensure continuing suitability, to ensure it meets the requirements of MOL NISM, our Customer & the Market.

Signed



General Manager

MOL Nippon India Ship Management Private Limited

Date: 01st April 2023

